

Family and Medical Leave Act (FMLA)

The Employers' Council of Iowa (ECI) in Southwestern Iowa will host Melissa Wright with the Department of Labor to speak to our group on FMLA. The following topics will be covered:

- Employer Coverage and Employee Eligibility
- Qualifying Leave Reasons and Family Members
- Serious Health Conditions: Inpatient Care, Continuing Treatment, Chronic Condition
- Amount of Leave, Intermittent Leave and Substitution of Paid Leave
- Employer Responsibilities: Notices, Group Health Insurance, Restoration of Position and Benefits, Record Maintenance
- Prohibited Employment Actions
- Employee Responsibilities: Sufficient Notice and Information, Medical Certification, Recertification

Meeting Details

Two locations to choose from:

**Southwest Iowa Employers' Council
Iowa School for the Deaf**

February 28, 9:00 am—11:00 am
3501 Harry Langdon Blvd
Council Bluffs, IA

**Nishna Valley Employers' Council
Iowa Western Community College
Room 150**

February 28, 1:00 pm—3:00 pm
705 Walnut St.
Atlantic, IA

Cost: \$15 per person
(refreshments included)

Space is limited so reserve a space today!

**Please Register to attend by Tuesday, February 21st, 2017 by e-mailing
Cassie Paniagua, at cassie.paniagua@iwd.iowa.gov.**



Recertification Credit Hours have been requested

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